



JOHN C. ODEAN

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Nonprofit Leadership | Community Advocate | Thought Leader | Change Agent

Presenting needs...unifying communities...eliciting compassionate response...improving lives

Passionate and motivated leader possessing 35+ years of executive level global nonprofit experience. | Valued for skill in creating 4 international and 3 US partnerships among faith based organizations and community advocacy groups. | Addresses social justice and crises matters by co-founding the Maryland State Human Trafficking Task Force and Maryland Youth Suicide Action Task Force | Creates awareness that drives action/response for political reform and community intervention through role as legislative chairperson.

PROFESSIONAL AFFILIATIONS, CERTIFICATIONS, CLEARANCE

- Ordained Minister - Association of Vineyard Churches (1980-Present)
- SECRET Clearance (2007-2016)
- Critical Incident (CISM) First Responder certified
- Mediation & Negotiations Certification (2008)
- HUMINT Operations Certification (2008)
- Anatomy of Hate Certification (2010)
- Elicitation for Intelligence Certification (2012)
- Elicitation/Counter Elicitation Certification (2012)
- Screen Actors Guild (1963-1983)
- American Federation of Television/Radio Artists (1963-1983)
- Africa to Africa Board Member (2012-Present)
- Dikaios USA Board Member (2012-Present)
- Maryland State Human Trafficking Task Force (founding member) (2007-2011)
- Maryland Youth Suicide Action Task Force (2010-Present)

“John’s work ethic and passion is unparalleled. He juggles a myriad of responsibilities and challenges with ease, demonstrating true leadership at every turn. John is dedicated, hard-working and always humble.”

- Alli Holstrom, Compliance Coordinator, A.A. County Partnership for Children, Youth & Families

QUALIFICATION SUMMARY

Program Management and Strategic Development expertise in building, leading, and training task forces and building volunteer teams – expertise in addressing matters related to teen suicide, anti-human trafficking, orphan relief, and improving living and working conditions in third world countries.

- Created international partnerships among churches in America, United Kingdom, and Sweden, which improved humanitarian care and youth educational opportunities in Ukraine.
- Published author, speaker, and trainer – facilitated presentations to groups of 5000+ individuals.
- Editor/Publisher of Weekly News Magazines for 4 separate National Organizations.
- Led training and response efforts for international teams of relief and Aide workers; coordinated travel and housing arrangements, recruited translators, and solicited assistance from local organizations.

- Consultant for Africa to Africa church planting and aid organization.
- Consulting and training experience supporting the Counterintelligence/Human Intelligence (CI/HUMINT) community in matters pertaining to national/international safety and security.
- Extensive knowledge and use of traditional, video, and social media tools to promote fund raising, marketing, messaging, branding, public service announcements, and public relations efforts {e.g. direct mail, newsletters, e-newsletters, web design, graphic design, print media, video media, etc.}

PROJECT MANAGEMENT/STRATEGIC PLANNING [CAUSES & INITIATIVES]

Anti-human trafficking

- Approximately 5 years of experience actively spearheading and advocating at the state, national, and international levels of the human trafficking crises and crimes.
- Founding member of the Maryland State Task Force on Human Trafficking – developed testimony, presentations, and in partnership with the POLARIS PROJECT, introduced bills to the Maryland Legislative Assembly, which led to the passing of several anti-human trafficking laws from 2007-2011.
- Led international volunteer and leadership development training on methods for recognizing, intervening, and assisting potential and former victims of human trafficking.

Teen Issues and Youth Suicide Prevention

- Wrote "Voices of Life" training curriculum – a cross curriculum youth anti-suicide program that was implemented into Anne Arundel County Public Schools, and private schools in the area. (2012)
- Trained over 22,000 adults and more than 5,000 youth on suicide awareness and prevention. (2012-Present)
- Assisted in leading Anne Arundel County task force "Youth Suicide Awareness Action Team" in leading media relations, public awareness, training initiatives, and prevention among volunteers.
- Founder of the North County Coalition, a grassroots organization partnering with educators and law enforcement in lowering alcohol related traffic accidents and deaths in minors. (2011-20120)

Orphan Relief

- Developed and led a partnership of American and British churches in delivering humanitarian care and educational scholarships to orphans in Ukraine.
- Established Universal Aid for Children support and aid programs for orphans such as orphanage reconstruction and refurbishing, medical health care, summer camps, and housing.
- Began university scholarship program for orphans over the age of 16 – providing college education for 1200 orphans.
- Initiated and staffed training and awareness program for 43 orphanages in the Odessa area in order to prevent orphans from being targets of prostitution and human trafficking rings in the Ukraine.
- Wrote/published monthly international news journal regarding human trafficking with a readership of 120,000.

CISM Certified

- Critical Incident Stress Management (CISM) certified.
- First Responder status for critical incidents within communities, nationally and internationally able to lead and intervene in:

"When I think of John, I think of a man that has taken on extremely challenging projects...projects that most would think are just too overwhelming to even enter into. But through his immense patience, technical expertise, creative ingenuity and a certain amount of favor that he garners wherever he goes lives change, churches are established, orphan care is reformed, and trafficking is seen as crime and is being addressed as such."

- Jeremy Cook, Director, Association of Vineyard Churches U.K.

- Pre-crisis preparation. This includes stress management education, stress resistance, and crisis mitigation for both individuals and organizations.
- Disaster or large-scale incident, as well as, school and community support programs including demobilizations, informational briefings, "town meetings" and staff advisement.
- Defusing. Provided within hours of a crisis for purposes of assessment, triaging, and acute symptom mitigation.
- Critical Incident Stress Debriefing (CISD). Provided 1 to 10 days post crisis, and designed to mitigate acute symptoms, assess the need for follow-up, and provide a sense of post-crisis psychological closure.
- One-on-one crisis intervention/counseling or psychological support throughout the full range of the crisis spectrum.
- Family crisis intervention, as well as, organizational consultation.
- Follow-up and referral mechanisms for assessment and treatment, if necessary

EMPLOYMENT EXPERIENCE

Simultaneous/Overlap Careers: Association of Vineyard Churches (1981-2010); Intelligence Consulting/ Contracting (2007-2013); Maryland Youth Suicide Task Force (2010-2015; Dikaio USA (June 2012-2017)

St. Ignatius Catholic Community, Baltimore, MD

(2013-Present)

Director of Media & Communication

- Editor/Publisher of weekly news magazine.
- Handles all press releases for Central Maryland events.
- Plan, organize, and direct overall communication strategies and public information activities for the organization.
- Oversees all digital communication, including design and content for the Website, social media, and newsletters.
- Represents the organization in the media and other relevant occasions.
- Manages and handles several information channels and platforms (from video interviews to press releases to social media).
- Develops and maintains web-based St. Ignatius Communication Digest platform that promoted the work published in St. Ignatius journals, monitored media appearances, and linked key institutions and people.
- Designed and installed video and audio livestream capabilities and green screen studio.

Dikaio USA, Severna Park, MD

(2012-2017)

Vice President and Communications/Media Director

- Support services for Middle East Fellowship, a North American nonprofit that supports indigenous churches and qualified nongovernmental organizations in the Middle East.
- Anti-youth suicide training and advocacy group in Annapolis, MD. Build community partnerships to further develop and support youth-oriented, school-based training modules around suicide prevention, mental wellness, and resiliency building.
- Create public service announcements, marketing and branding

Maryland Youth Suicide Task Force, Annapolis, MD

(2010-2017)

- Led task force, community relations initiatives, and advocacy efforts in training and community awareness on youth suicide prevention in Central Maryland.
- Developed and coordinated media strategies, responded to media inquiries, and prepared collateral marketing materials.
- Received Governor's Citation on behalf of the State of Maryland: In recognition for outstanding service and commitment towards the citizens of the State of Maryland in efforts in preventing youth suicide. (Oct. 3, 2012)

- Received citation from Anne Arundel County Board of Education for recognition of work in the prevention of youth suicide and providing emotional wellness to youth of the county. (Nov.14, 2012)
- Received Chesapeake Magazine: “Favorite Service Provider” Award in Annapolis, MD (2012)

DynCorp International/Phoenix Consulting Group, Alexandria, VA,

(2007- 2017)

Intelligence Consulting/Contracting/Training

- Trained more than 1200 military, agency and law enforcement personnel in classified courses that support intelligence, counterintelligence, special operations, and surveillance.
- Designed and implemented global role-play scenarios that reinforced training objectives and evaluation of student performance.
- Courses included conflict resolution skills, communication skills, cross-cultural communication skills, and interview skills.

Association of Vineyard Churches, Los Angeles, CA

(1981- 2010)

CEO/Senior Pastor

- Executive leader who began the church with 8 individuals and grew it to a 2700 member, 25 employee international faith based community with a \$3.5M + annual operating budget. Developed church facility into childcare center, and satellite campus for the Vineyard Leadership Institute
- As Pastoral Coordinator and Church Planting Director designed and implemented a church planting plan that saw east coast church planting growth go from 1 to 78 over a 30-year period.
- Led international initiatives centered around anti-human trafficking, international church planting, orphan relief, disaster response, humanitarian aid, leadership training, public speaking, marketing, public relations, and conference planning.
- Designed and staffed counseling division of non-profit as well as coordinated with area counseling centers and programs focusing on such areas as Marriage and Couples Counseling; Sexual Addiction; Divorce Recovery; Grief & Bereavement; Child and Family Therapy; Pastoral Counseling; Adoption.
- Developed and staffed crisis intervention program for 2500-member congregation in Los Angeles, California working in tandem with staff of Palmdale General Hospital and the Dr. Fred Gross Counseling Center. (1982)
- Built and lead culturally diverse teams in impactful non-profit operations under stressful and ambiguous conditions through 36 training conferences both inside and outside the United States. (1986-2010)
- Retired from pastoral ministry in 2010.

Association of Vineyard Churches, Houston, TX

(1986-2010)

Church Planting Director/Missions Director

- **National Anti-Human Trafficking Task Force Director, Mercy Response (2006–2007)**
Chaired task force that stimulates awareness on how churches, schools and community organizations can help combat human trafficking by lecturing globally, hosting conferences on social/biblical justice issues, producing documentaries and training resources, and networking. Developed a Human Trafficking Relief and Solutions network throughout the United States and the United Kingdom with multi-denominational consortium. Produced 3 anti-trafficking documentaries.
- **Church Planting Director for International Partnerships (2004-2010)**
Lead American, British, and Swedish international partnership in planting churches in Ukraine using foreign nationals. Tasks included providing training by coordinating semi-annual leadership conferences, coordinating international travel and logistical arrangements for large party groups, including passport and visa documentation. Established viable Association in Ukraine, appointing leadership and releasing to be own partnership.

- **Director Orphan Relief (2004-2010)**
Developed and led a partnership of American, British and Swedish churches delivering humanitarian care and education options to orphans in Ukraine. This includes arranging orphanage reconstruction/refurbishing and medical health care; establishing summer camps for orphans and recruiting, training, and coordinating a team of Ukrainian translators; and developing a housing and re-entry center for victims of human trafficking in Odessa, Ukraine, and promoting a scholarship program to enable orphans to live outside the orphanage and attend college.
- **Mid-Atlantic Church Planting Director (2004-2010)**
Responsible for the multiplication strategy of Vineyard churches in the Mid-Atlantic region. Envisions area churches in the value of church planting. Developed assessment teams. Designed a church planting manual and church planting “boot camp” and implemented a church planting training track.
- **Mid-Atlantic Pastoral Coordinator (1984-2005)**
Responsible for spiritual health and accountability of pastors, church assessments, resourcing and church staff support, multiplication of churches, and regional gatherings and training conferences.

Chiat/Day Advertising, Inc., Los Angeles, California

(1976-1981)

Audio/Visual Director

- Produced client 'bid' presentations for the Clio award winning agency including campaigns for Honda, Apple Computers, Nike, Yamaha, Porsche, Pizza Hut, Nissan and Energizer Batteries.
- Supervised professional production crews and on-camera talent.
- Coordinated subcontractors in the television studio and during location shoots.
- Developed and executed media plans for TV, radio, and print campaigns.
- Create and manage line-item media production budgets.

KSPS Television, Spokane, Washington

(1972-1975)

Production/Technical Director

- Production Director of weekly multi-cam news magazine, "*Spokane Weekly*."
- Principle staff for "*Focus Northwest*," a weekly 60-minute news recap program. Duties ranged from technical director, audio board operator, camera operator, teleprompter and film engineer.
- Expertise in studio and location lighting and layered audio design. Skilled at creating studio sets and directing the use of camera dollies, butterflies, lighting cookies, camera cranes, studio lighting grids, and other high-end video production equipment.

Writer/Publisher

(1981-Present)

- Curriculum author of "*Voices for Life!*", published by RPYFS, Inc., (2011) – taught in 12 private high schools in Maryland, California, Oregon and Washington.
- Author of "*The Fields of the Fatherless*", published AVC, (2009).
- Author of "*Human Trafficking and Involuntary Servitude*", published Maryland State Senate, (2007) – used in presentation of Senate Bill 606 "*Human Trafficking and Involuntary Servitude*" that was passed into law.
- Columnist for "*Mental Notes*" Monthly Web E-zine.
- Work featured in many publications including, "*Cutting Edge*", "*Mental---Notes E-zine*", "*VAST Publications*", "*Equipping the Saints*", "*Charisma Magazine*", "*Association of Vineyard Churches*", Baltimore Sun, Capital Gazette Newspapers, and "*Church Planting Boot Camp*" published by Regent University.

Public Speaking /Training

(1981 – Present)

- 35 years experience teaching, writing, publishing, and public speaking. Particular training workshops include:
 - "Solving Cross---Cultural Communication Problems' ; "Second Step: Violence & Prevention"
 - "Anger Management Through Drama" ; "Strengthening Families"
 - "Functional Assessment Systems" ; "Strategic Prevention Framework"
 - "The Power of Strength of Diversity /Cultural Competency"
 - "Question, Persuade, Refer " Suicide Ideation—Intervention Training
- AA County Health/ Mental Health Department; Anne Arundel Public Schools; Maryland State Senate; Association of Vineyard Churches; WNVA Radio; Lutheran Synod of Maryland; Catholic Archdiocese of Baltimore; Coalition of Anne Arundel County Department of Health – Alcohol and Drug Abuse Prevention and Education Services; YouTube; Vimeo; Pepsi Refresh; Vinogradnic; AVC United Kingdom...and many more.

EDUCATION

University of Maryland University College

Bachelor of Arts, Media Communication

Adelphi, Maryland

GPA: 4.0

Summa Cum Laude

Anne Arundel Community College

Associates of Applied Sciences

Arnold, Maryland

Vineyard Leadership Institute

Pastoral Certificate/Ordination

Los Angeles, California

CBS Studios School of Television Arts

Graduate

Los Angeles, California

Watermark Voice Over Studio/School

Graduate

Los Angeles, California