

How can I get involved?



For more information about this plan or the many wonderful initiatives of St. Ignatius, go to:

www.st-ignatius.net

Evangelization Based Strategic Pastoral Plan 2019



Our Guiding Principles

As a Jesuit parish, we believe we are called to discover, respect, protect and enhance whatever is humane and graced in every person, and in every culture.

We encourage people to reflect on their experiences and to discern God's presence in their lives. Our desire is to nurture lay leadership as well as personal faith, a "faith that does justice," by way of solidarity with the poor and dedication to the greater good.

We believe that diversity shared with love and respect enriches all of us and makes us more compassionate and creative. We seek to walk with others and to invite them to walk with us.

We believe that working hard to cooperate with and share God's generosity and compassion is one of the privileges of being human – and that what we owe to God, to creation, to one another is gratitude, humility, reverence, and service.

We believe that community is formed and the desire to share community grows when our unarticulated desires, hopes, and dreams for the future are named, celebrated, and expressed through a practical vision.

We believe in a Church eager to encounter God at work beyond its boundaries, that teaches through humble service and courageous witness.

We commit ourselves to model within the parish and advocate beyond it for a Church of disciples purified from clericalism, ambition, and greed; who embrace and empower the gifts of women in leadership, governance, and sacramental ministry; and who welcome, walk with, and celebrate the gifts of the LGBTQ community.

Our Vision

A PEOPLE FOR OTHERS

A community of disciples welcomed, loved, and supported in every part of life so that its members can go out to welcome, love and support others.

Our Sacred Purpose (Mission)

Welcoming all, we worship, serve, and advocate so that everyone is empowered with opportunities for sharing their faith, enabling the joy of the Gospel to come to life and to be lived in our actions.

Current Priority Strategies

The key strategies that the parish will focus on as a result of the planning process are as follows:

VIBRANT LITURGY

- A sustainable, mission-based Mass schedule
- Improve accessibility to church and hall

SPIRITUAL GROWTH

- Assess events & ministries to determine impact, support and whether they should stop, continue, or be realigned
- Begin all meetings with prayer and empower laity to prepare and lead it

COMMUNITY BUILDING

- Assess events & ministries to determine impact, support and whether they should stop, continue, or be realigned
- Welcome and engage visitors & newly registered parishioners
- Reach out to inactive parishioners and reconnect them to the community
- Strengthen communication between parishioners, parish ministries, and partners and allies in the wider community
- Strengthen ministry to the homebound and grieving

SOCIAL RESPONSIBILITY

- Assess events & ministries to determine impact, support and whether they should stop, continue, or be realigned
- Host parish - focused event (workshop - seminar - reflection - retreat) before engaging in community-based projects and going on service trips. Link education, advocacy and direct service and reflection or experience in all that we do.

MISSION SUPPORT

- Convene a work group to review and make recommendations about parish staffing needs
- Develop and implement a program to gather data on attendance, volunteer hours, services provided to assist in evaluation, planning, and promotion
- Convene a work group to review and make recommendations about the cost effectiveness of parish operations

Our Goals

The following five "pillars" are the framework of parish life at St. Ignatius and form the framework for our plan for the future. They are the goals we hope to achieve over the next several years, and align with the Archdiocesan Core Mission Priorities (symbolized below).



Vibrant Liturgy



- The Good News is proclaimed and understood
- The social teaching of the Church is stressed
- Music is inspiring and participatory
- Homilies are a source of conversion, renewal and growth
- Parishioners are more fully engaged disciples



Spiritual Growth



- Growing number of adults active in faith formation, engaged in service
- Ongoing conversion is experienced and spiritual friendships formed
- Young people remain engaged in the parish
- Sharing of faith is common and encouraged
- Priestly vocations are promoted



Social Responsibility



- Parishioners are educated about the social teaching of the church and current social justice issues
- Parishioners partner with others and engage in advocacy for legislation
- Parishioners have direct experience accompanying and serving the poor & marginalized

Community Building



- New people are visible in community
- Disenfranchised and strangers are sought out and welcomed
- All feel they belong and value community life through groups, activities & events
- The vulnerable, grieving and neglected receive care
- Individual relationships are deepened and networks and partnerships are formed within the parish community, within the broader church, and within the broader community



WELCOME



ACCOMPANIMENT

Mission Support



- Financial support for the mission is predictable and stable
- Facilities are safe, welcoming, and attractive
- Capital needs are foreseen and funded
- Support for the mission comes from the time, talent, and treasure of many
- Clergy and staff are competent and generous



MISSION SUPPORT